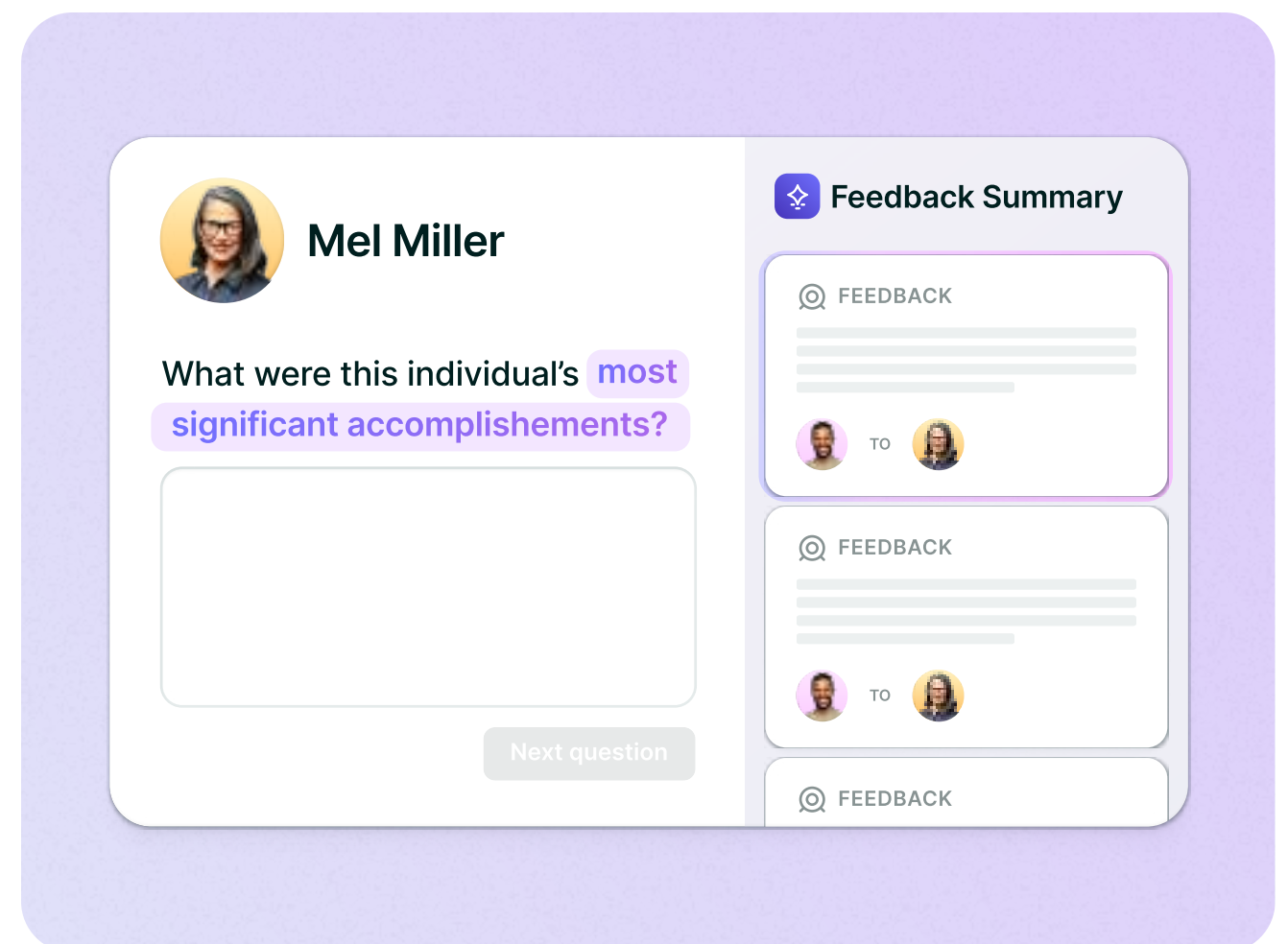


AI is integrated across the Lattice platform for everyone

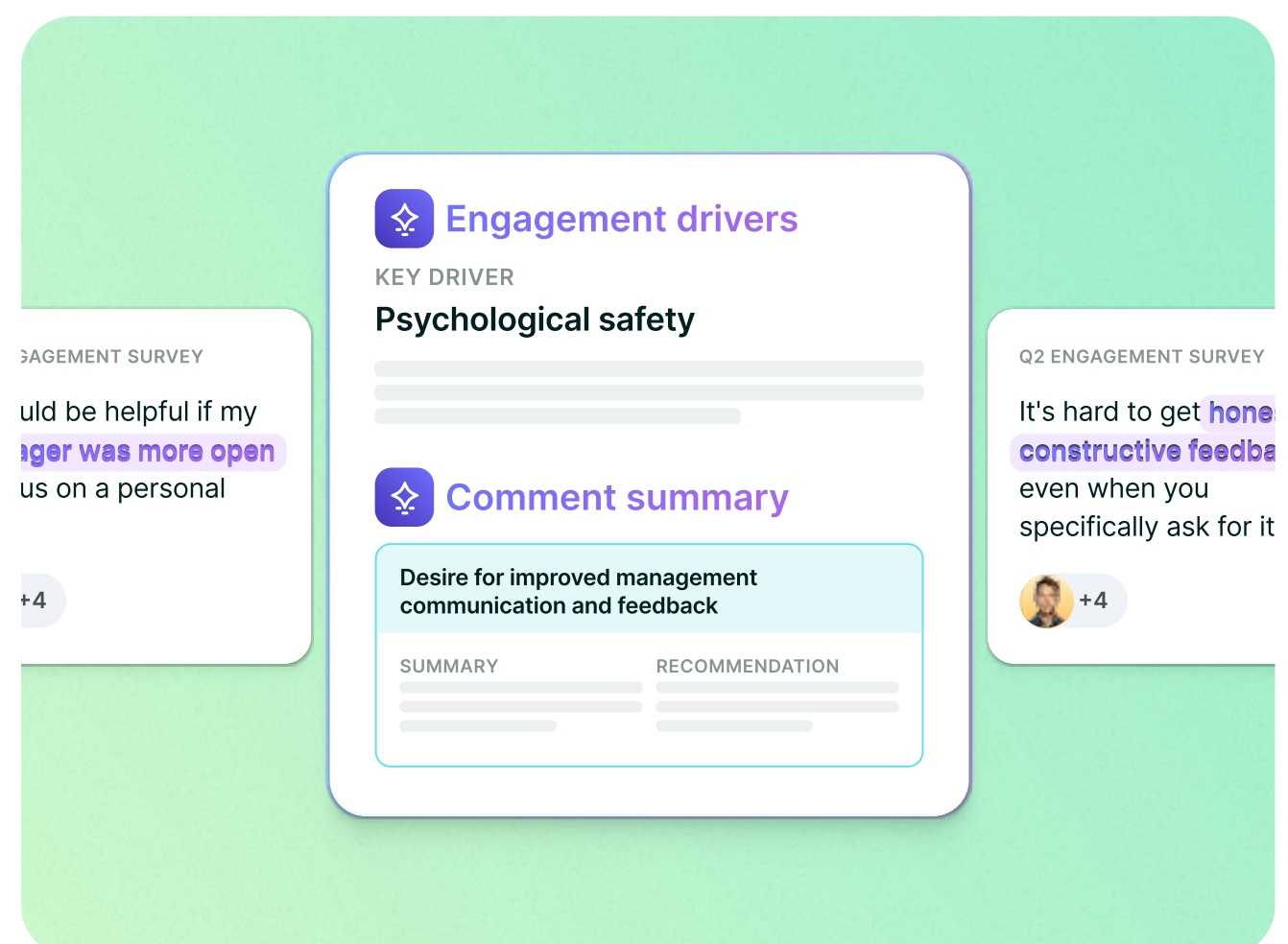
Performance Summaries

Make review writing a breeze for everyone with feedback synthesis in all review directions and a built-in writing assist. Summarize review packets so leaders can quickly get up to speed on employee strengths and opportunities for improvement for more informed and unbiased calibration sessions.



Engagement Insights and Action Planning

Identify key drivers and summarize comments in surveys without manually pouring over extensive data so that HR and managers can get to action planning faster



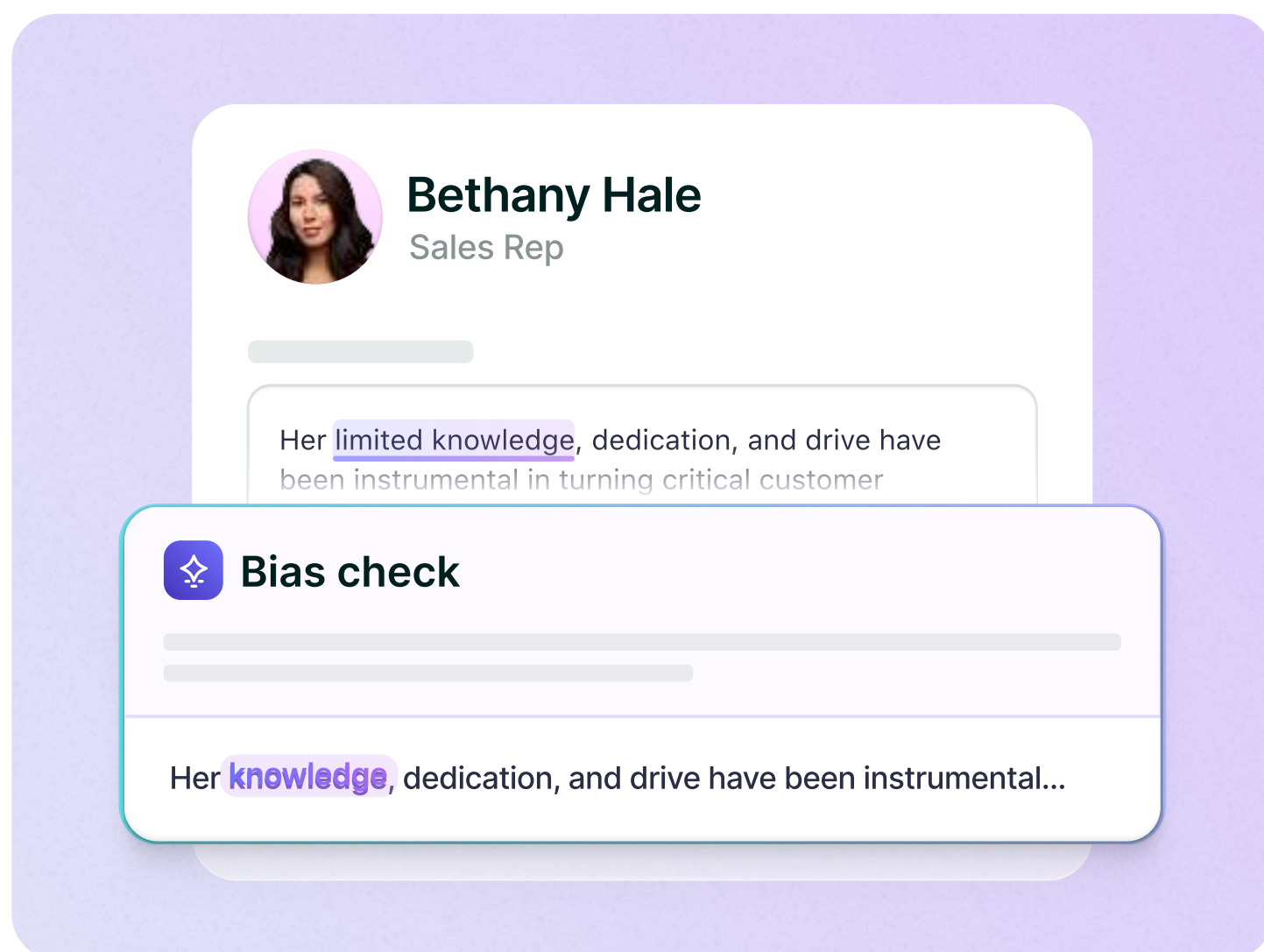
"Not only is there time saved but there's also consistency from the analysis ensuring we all see the results the same way."



Mike Brutinel
Head of People Operations at Weave

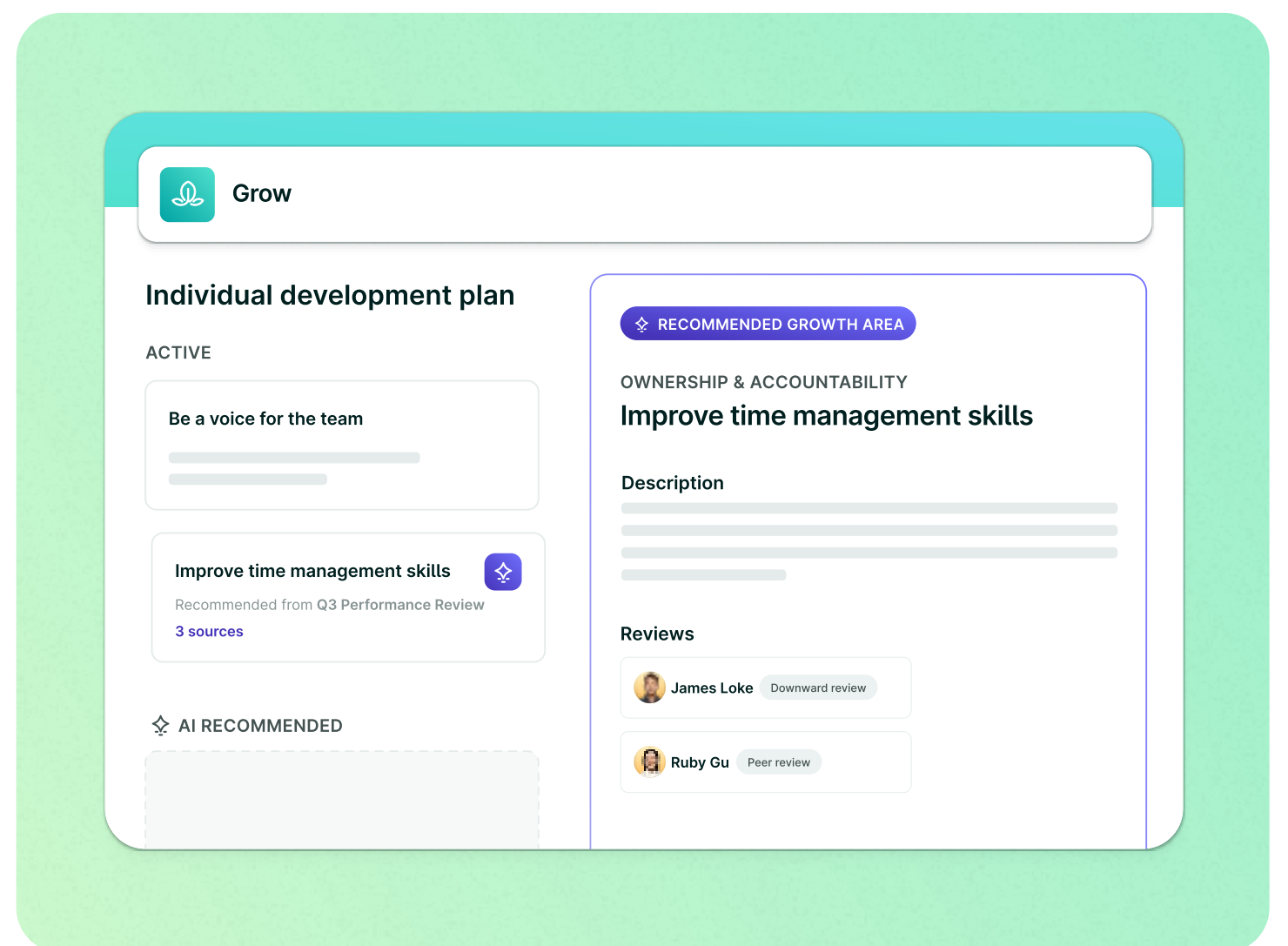
Customers already love it!

- ✓ Lattice AI freed up at least 30 hours of HR's time spent manually reviewing and categorizing comments from engagement surveys.
- ✓ One customer saw a 95% increase in eNPS scores.



AI Writing Assist

Employees and managers can get real-time recommendations to improve the quality of performance reviews, feedback, and updates with checks for grammar, clarity, and bias



Recommended Growth Areas

Build a continuous improvement culture with easy to build Individual Development Plans using Recommended Growth Areas based on past feedback and reviews

"Downward reviews would previously take managers about an hour, sometimes more, to write, but we found that for some Managers, using Lattice's Writing Assist reduced that time to as little as 30 minutes. We also had two managers who were initially skeptical about using the AI-powered feature for fear of it adding a lot of fluff or feeling robotic and generalized. But this feature kept all of the key info while also maintaining an authentic and distinct style."



Alli Doyle
Strategic People Program Manager at Figma

We're building Lattice AI with humans at the center

[Request a demo to learn more](#)

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ROTHY'S

Hinge Health

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